

Diversity Fund

Support for Diversity, Equal Opportunity and Anti-Discrimination Initiatives, Measures and Projects

I. Aim

The Diversity Fund provides support for **implementing and making visible projects, measures and initiatives at the university** that address issues of **diversity, equal opportunities and anti-discrimination**. It also supports the exchange and networking of actors in the field of diversity/equal opportunities/anti-discrimination. Support is provided in the form of **funding for materials and staffing resources**.

The aim of the Fund is to support **students, doctoral candidates and employees** in actively participating with their projects in shaping a discrimination-critical and diversity-sensitive university.

II. Target Group

Students, doctoral candidates and employees (working in academia or technology and administration) of the Bauhaus-Universität Weimar as well as **student initiatives** that deal with topics of diversity/equal opportunities/anti-discrimination in the context of actions and projects are eligible to apply. Preference will be given to projects with a clear connection to the university. **Individual and group projects** are eligible for funding.

Applicants must be enrolled or employed at the university until the end of the funded project.

Joint projects between students and university employees are strongly encouraged.

Challenging personal circumstances and biographical hurdles, such as disability or chronic illness, (parents') social or educational background, child or family care responsibilities, migration background, experience of discrimination, etc., are taken into account when selecting projects.

III. Maximum Funding Amount

- **max. 500 euros per project** (materials and staffing costs)

Individuals have no legal entitlement to receiving funds from the Diversity Fund. The awarding of funding is subject to availability.

IV. Eligible Topics and Use of Funds

What is eligible for funding?

- Initiatives and projects that deal with topics of equal opportunities, diversity and anti-discrimination.
- Actions and measures to make visible and/or reduce discrimination, disadvantages or barriers at the university are preferentially funded.
- Fees for lectures and workshops by invited speakers.
- Implementation of diversity-sensitive teaching and services.

Only costs for materials and staffing that are directly related to the implementation of the proposed project/initiative can be reimbursed.

Funding for projects and initiatives that have expired or already taken place (i.e. retroactive funding) is not possible.

The following are not eligible for funding:

- Partial staff positions (except student assistants and research assistants)
- Hospitality costs / daily allowances
- Teaching or workspace equipment or material resources that are included in the standard equipment
- Acquisition costs and rental fees for technical equipment that is available to be borrowed from the university¹
- Acquisition of software and licences that are available at the university²
- Acquisition of literature that is available at the university or can be acquired from the University Library through an acquisition proposal³

If applicable, please explain in your application why it is not possible to use the university's existing resources for your project.

¹ Please contact the respective faculties for information on borrowing technical equipment:

- <https://www.uni-weimar.de/en/architecture-and-urbanism/profile/workshops-and-labs/>
- <https://www.uni-weimar.de/en/civil-engineering/services/technical-service/technology-lending/>
- <https://www.uni-weimar.de/en/art-and-design/structure/workshops-and-equipment/>
- <https://www.uni-weimar.de/en/media/services/system-support/>
- <https://www.uni-weimar.de/en/art-and-design/structure/workshops-and-equipment/central-workshops/media-production/>

² Please contact the Service Centre for Computer Systems and Communication (SCC) for information on available software and licences:

- <https://www.uni-weimar.de/en/university/structure/central-university-facilities/scc-it-service/study-work-digitally/software/>

³ Acquisition of literature can be requested by submitting the following form on the University Library website:

- <https://www.uni-weimar.de/en/university/structure/central-university-facilities/university-library/service/forms-information-sheets/suggest-a-new-title/>

Further limitations:

The »Diversity Fund« is open to all diversity topics. With regard to the dimension of gender, it only supports projects, initiatives and measures that deal with issues of gender diversity or consider gender from an intersectional perspective. If applicable, the intersectional dimension of the project must be explained in the brief description of the project.

Projects, initiatives and measures that deal exclusively with women or equality between women and men cannot be funded by the »Diversity Fund«. For these projects, it is possible to apply to the Equal Opportunity Office's »Women's Promotion Fund«.

V. Application Deadline

There are typically two application deadlines a year: **21 May** and **21 November**.

Applications submitted after the deadline will not be processed.

Incomplete applications submitted by the deadline will not be processed. Missing documents may be submitted up until the deadline.

VI. Application Documents

- A filled-out online application form
- Title and brief description of the project (max. 1000 words), including information on the future continuation of the project after completion (e.g. integration and continuation in existing projects or structures)
- On an additional page: where applicable, an explanation of your personal circumstances and biographical hurdles such as caring for a child or relative, a disability or chronic illness, your (parents') social or educational background, migration background, experience of discrimination, etc.
- Financial plan: proposed use of funding broken down into an itemised list
- Project implementation timeline
- For Students: Proof of student status; For doctoral candidates: Proof of acceptance as a doctoral candidate

*Additional application documents (project presentation, financial plan, etc.) must be uploaded as a **single PDF file** to the online application platform.*

We value sustainability and climate justice. Please take this into account when planning your projects and initiatives (materials, transportation, etc.).

VII. Applicant Requirements

- Applicants must check for the possibility of receiving project funding through the »Women's Promotion Fund«, »Congress Expense Fund«, »Kreativfonds«, or the publication funds of the Equal Opportunity Office or the University Library.
- Applicants must state in their application if they have applied for or been approved for funding elsewhere.
- A 1-2 page written report must be submitted within two months after the project has been completed (diversitaet@uni-weimar.de).
- Applicants must settle all costs with the Diversity Department within 6 months after the project ends.
- Any expenditures that do not correspond to the purpose applied for may result in funding being retroactively revoked. Funding may be reclaimed in these cases. Reallocation of requested funding for the project is possible; to do so requires the submission of an informal reallocation application (to be sent to: diversitaet@uni-weimar.de), which must be approved by the Awarding Committee *before* funds are spent.

Reference must be made to Diversity Fund support in all (university) publicity information and communication concerning the funded project. You will be given the Diversity Fund logo to use for anything published (online).

Projects are presented on the Diversity Department's website.

VIII. Awarding Committee

The [Diversity Advisory Committee](#) acts as the awarding committee.

Please contact the Diversity Department for any questions regarding applications.

Contact:

Dr. Miriam Benteler
Diversity Officer at Bauhaus-Universität Weimar

Bereich Diversität | Diversity Department
Amalienstr. 13, Room 303
99423 Weimar

Tel.: +49 (0) 3643 / 58 42 43
Fax: +49 (0) 3643 / 58 42 45
E-Mail: [miriam.benteler\[at\]uni-weimar.de](mailto:miriam.benteler[at]uni-weimar.de)

Data Protection — Rights of the Applicant:

(This translation is for information purposes only. For the legally binding version, please see the German text)

1. The personal information collected by the Bauhaus-Universität Weimar Diversity Department is processed in accordance with the European General Data Protection Regulation (EU-GDPR), the Federal Data Protection Act (BDSG) and the Thüringer Datenschutzgesetz (ThürDSG) in their respective applicable versions.
2. The responsible body for data processing in accordance with the EU-GDPR is: The Bauhaus-Universität Weimar Diversity Officer, Amalienstraße 13, Room 303, 99423 Weimar, Phone: +49 (0) 36 43 / 58 42 43, E-mail: diversitaet@uni-weimar.de
3. The responsible Data Protection Officer is: The Data Protection Officer, Büro des Kanzlers/Chancellor's Office, Belvederer Allee 6, 99423 Weimar, Telefon: +49 (0) 3643 / 58 12 22, E-mail: datenschutz@uni-weimar.de
4. The data collected in this form will be destroyed 15 years after it has been received. You have the right to access, rectification, restriction of processing, deletion, disclosure, and the right to object to the processing of your personal information. You have the right to revoke your consent under data protection law at any time. You have the right to submit a complaint to a supervising authority, regardless of any other administrative or judicial recourse.
5. Detailed DSGVO regulations can be found in the privacy policy on our website at www.uni-weimar.de/datenschutz. These rights may be exercised with the Diversity Officer or the Data Protection Officer at the Bauhaus-Universität Weimar through a written request.